COEHD Leadership Academy

Thank you for your interest in the 2021-2022 Inaugural Cohort of the Growing Leaders Today (GLT) Program

The academy is designed to provide cohorts of faculty, staff, and doctoral student participants in the college with enhanced growth-fostering leadership development opportunities. This will be a year-long experiential training program where COEHD Leadership Academy (LA) GLT participants will learn about themselves, their strengths, and professional leadership opportunities.

Because UTSA is committed to promoting a diverse academic community, we invite everyone, including applicants from underrepresented backgrounds, and those representing diverse COEHD academic and auxiliary units, to consider this leadership opportunity.

Objectives
• Establish a growth-fostering model of leadership that both supports and promotes faculty, staff, and student success.
• Provide training and development for the next generation of leaders
• Create a local talent development pipeline
• Provide professional and leadership development opportunities for faculty, staff, and doctoral students
• Promote the principles of diversity, equity, and inclusion from intersectional frameworks

Outcomes
• Acquire personality style and strengths awareness
• Engage in a cohort with other COEHD LA GLT participants
• Advance effective communication strategies
• Consider potential leadership opportunities in one’s discipline or work setting
• Learn growth-fostering collaborative skills
• Lead with emotional intelligence
• Engage in self-reflection and growth

Requirements
In order to successfully complete the GLT Program, each participant must:
• Attend all 4 in-person or virtual seminars throughout the 2021-2022 academic year, including the orientation in August
• Develop an individualized leadership plan that may include a shadowing component
• Complete all assignments, readings, and assessments

You may apply if:
• You are a tenured or tenure-track faculty or fixed-term track faculty in the COEHD with a minimum of 2 years of employment at UTSA
• You are a staff member in the COHED with a minimum of 2 years of employment at UTSA in the COEHD
• You are a doctoral student currently enrolled in a program in the COEHD

* Please note that should we get inundated with applications, we may have to limit the selection to only one faculty member, one staff member, and one student per department.

Application Process
To assist you in your preparation of materials for the application, the following must be submitted in the application that follows:

- Rank/title
- Department
- Contact information
- CV or resume
- Name and contact information for 2 professional references

Describe your interest and ability to participate in the COEHD LA Growing Leaders Today (GLT) Program by responding to the questions below (Limit this section to 1000 words):

- In one or two sentences, describe your current position/duties at UTSA.
- What are your career aspirations/goals for the next 5 years?
- How will participating in this program help you meet your 5-year goals?
- How will participating in this program advance the mission of your unit AND the mission of the UTSA COEHD community more generally (a growth-fostering, diverse, and inclusive culture), even after your GLT program year ends?
- To what extent have you engaged in activities that make you ready for the sort of leadership development provided by this program?
- Describe any unique perspectives that you bring to this program as the result of your educational, work, scholarly/research, community, life, or other experiences. How might your unique experiences enrich the GLT Program experience for others and/or contribute to the COEHD LA learning outcomes?

Please direct questions and submit your application materials in one combined PDF document to COEHDLA@utsa.edu.

Due Date: 11:59 p.m. CDT on May 28, 2021

Applicants will be notified of their selection by June 4, 2021.