

JENNIFER M. COOK

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EDUCATION

- 2014 PhD, Counselor Education (CACREP accredited), Virginia Polytechnic Institute and State University, Blacksburg, VA
Dissertation: Describing Counselors' Social Class and Socioeconomic Status Understanding and Awareness
- 2010 MA, Counseling Psychology and Counselor Education (CACREP accredited), Couple and Family Concentration, University of Colorado Denver, Denver, CO
- 2003 MDiv (Master of Divinity), Iliff School of Theology, Denver, CO
- 2000 BA, Religion and Philosophy, Florida Southern College, Lakeland, FL

LICENSES AND CERTIFICATIONS

- Licensed Professional Counselor (LPC), Wisconsin #5905-125 (exp. February 2025)
- Licensed Professional Counselor (LPC), Colorado #0011641 (original license, 2013; inactive)
- National Certified Counselor (NCC), #259969 (exp. February 2026)
- Approved Clinical Supervisor (ACS), #2507 (exp. June 2026)

RELEVANT EMPLOYMENT

- August 2023-Present *Associate Professor with Tenure*, University of Texas at San Antonio, San Antonio, TX
- 2021-2023 *Associate Professor*, New England College, Manchester, NH
July 2021 Promoted to *Associate Professor with Tenure*, effective July 1, 2021, Marquette University, Milwaukee, WI
- 2014-2021 *Assistant Professor*, Marquette University, Milwaukee, WI
Summer 2013, 2014 *Adjunct Instructor*, Virginia Tech, Falls Church, VA
January-August 2014 *Adjunct Instructor*, Radford University, Abingdon, VA & Radford, VA
- August 2011 - May 2014 *Individual, Triadic, Group, and Live Counseling Supervisor*, Virginia Tech Counselor Education Program, Blacksburg and Roanoke, VA
- August 2011 - May 2014 *Graduate Assistant*, Virginia Tech Counselor Education Program, Blacksburg/Roanoke, VA
- Fall 2011 *Counseling Intern* (unpaid), Radford University Student Counseling Center, Radford, VA
- October 2010 - June 2011 *Cognitive Behavioral Practitioner/Research Assistant*, Denver Health, Denver, CO

July 2010 - August 2011	<i>Couple, Family, and Individual Counselor/Owner</i> , Strong Alliance Counseling, LLC, Denver, CO
January 2010 - June 2010	<i>Couple, Family, and Individual Counseling Intern</i> (unpaid), People House, Denver, CO
August 2009 - December 2009	<i>Counselor-in-Training</i> (unpaid), Practicum, University of Colorado Denver Student and Community Counseling Center, Denver, CO
December 2007 - August 2011	<i>Graduate Assistant</i> , Assessment and LiveText Trainer, School of Education and Human Development, University of Colorado Denver, Denver, CO

Extended Employment History Available by Request

RESEARCH AND PUBLICATIONS

REFEREED ARTICLES

**Collaboration with/mentorship of student researchers/authors*

Deroche, M., Ong, L., & **Cook, J. M.** (in press). Ableist microaggressions, disability characteristics, and nondominant identities. *The Professional Counselor*.

*McDonald, J., **Cook, J. M.**, & *Tocci, B. (2023). A grounded theory of the process of healing from opioid addiction. *Journal of Humanistic Psychology*.
<https://doi.org/10.1177/00221678221143546>

Cook, J. M., Storlie, C., & *McDonald, J. (2022 online; 2023 print). Diverse middle school students' future career autobiographies and socioeconomic status factors: A content analysis. *Journal of Employment Counseling*, 60(1), 17-30.
<https://doi.org/10.1002/joec.12196>

Knox, S., **Cook, J. M.**, *Ravi, M., & Knowlton, G. (2022). The effects of secular choral singing on US singers. *Journal of Music, Health, and Wellbeing*.
https://storage.googleapis.com/wzukusers/user-20563976/documents/b795e70d59014804bc282c798d7636ec/Knox%20et%20al_FINAL.pdf

Cook, J. M., Ong, L., & *Zavgorodnya, O. (2021). A mixed methods examination of counselors' social class and socioeconomic status perceptions. *Journal of Humanistic Counseling*, 60(2), 117-136. <https://doi.org/10.1002/johc.12160>

Baillargeon, T., Kowalik, E., & **Cook, J. M.** (2020). Collaborative digital scholarship: Case study of text mining a corpus of academic journals. *New Review of Academic Librarianship*.
<https://doi.org/10.1080/13614533.2020.1819352>

Cook, J. M., *Skaistis, S. M., *Borden, S., & *Nair, D. (2020). Inquiring about client cultural

identities: A content analysis of intake paperwork. *Journal of Mental Health Counseling*, 42(3), 220-233. <https://doi.org/10.17744/mehc.42.3.03>

- Cook, J. M.**, Clark, M., *Wojcik, K., *Nair, D., Baillargeon, T., & Kowalik, E. (2019). A 17-year systematic content analysis of social class and socioeconomic status in two counseling journals. *Counseling Outcome Research and Evaluation*, 11(2), 104-118. <http://dx.doi.org/10.1080/21501378.2019.1647409>
- Cook, J. M.**, & O'Hara, C. (2019). An emerging theory of the persistence of social class microaggressions: An Interpretative Phenomenological study. *Counselling Psychology Quarterly*, 33(4), 516-540. <http://dx.doi.org/10.1080/09515070.2019.1596880>
- O'Hara, C., & **Cook, J. M.** (2018). Doctoral level counseling students' experiences of social class microaggressions. *Counselor Education and Supervision*, 57(4), 255-270. <http://dx.doi.org/10.1002/ceas.12115>
- *Skaistis, S., **Cook, J. M.**, *Nair, D., & *Borden, S. (2018). A content analysis of intake paperwork: An exploration of how clinicians ask about gender, sex, and sexual/affectual orientation. *Journal of LGBT Issues in Counseling*, 12(2), 87-100. <http://dx.doi.org/10.1080/15538605.2018.1455555>
- Clark, M., **Cook, J. M.**, *Nair, D., & *Wojcik, K. (2018). A content analysis of social class in ACA journals from 2000-2016. *Counseling Outcome Research and Evaluation*, 9(1), 1-12. <http://dx.doi.org/10.1080/21501378.2017.1409599>
- Knox, S., **Cook, J. M.**, *Knowlton, G., & Hill, C. (2018). Therapists' experiences with internal representations of clients. *Counselling Psychology Quarterly*, 31(3), 353-374. <http://dx.doi.org/10.1080/09515070.2017.1318261>
- Edwards, L. M., Tate, K., **Cook, J. M.**, *Ghaffari-Nikou, M., & *Yeomans, A. (2017). Counselors as advocates: Effects of a pilot project designed to develop advocacy knowledge and confidence in trainees. *The Journal for Social Action in Counseling and Psychology*, 9(2), 79-94. <http://dx.doi.org/10.33043/JSACP.9.2.79-94>
- Cook, J. M.** (2017). Social class bias: A phenomenological study. *Journal of Counselor Preparation and Supervision*, 9(1). <http://dx.doi.org/10.7729/91.1167>
- Cholewa, B., Goodman-Scott, E., Thomas, A. R., & **Cook, J.** (2017). Teachers' perceptions and experiences consulting with school counselors: A qualitative study. *Professional School Counseling*, 20(1), 77-82. <http://dx.doi.org/10.5330/1096-2409-20.1.77>
- *Miller, A., & **Cook, J. M.** (2017). The adolescent substance use continuum: A cultural, strengths-based approach to case conceptualization. *The Professional Counselor*, 7(1), 1-14. <http://dx.doi.org/10.15241/am.7.1.1>
- Cook, J. M.**, & Lawson, G. (2016). Counselors' social class and socioeconomic status understanding and awareness. *Journal of Counseling and Development*, 94(4), 442-453. <http://dx.doi.org/10.1002/jcad.12103>

Hipolito-Delgado, C., **Cook, J. M.**, Avrus, E., & Bonham, E. (2013). The lived experience of cultural immersion. *Journal of Humanistic Counseling*, 52(2), 191-207.

<http://dx.doi.org/10.1002/j.2161-1939.2013.00042.x>

Hipolito-Delgado, C., **Cook, J. M.**, Avrus, E. M., & Bonham, E. J. (2011). Developing counseling students' multicultural competence through the multicultural action project. *Counselor Education and Supervision*, 50(6), 402-421.

<http://dx.doi.org/10.1002/j.21611939.2013.00042.x>

Cook, J. M., & Poulsen, S. (2011) Utilizing photographs with the genogram: A technique for enhancing couple therapy. *Journal of Systemic Therapies*, 30(1), 14-24.

<http://dx.doi.org/10.1521/jsyt.2011.30.1.14>

REFEREED BOOK CHAPTERS

Clark, M., **Cook, J. M.**, & *Long, S. M. Social class and classism. (under review). In J. Cook & M. Clark (Eds.). *Multicultural and social justice counseling: A systemic, person-centered, and ethical approach*. Cognella.

*McDonald, J., & **Cook, J. M.** (2019). Add-Wellness: A humanistic model to conceptualize addiction. In T. J. Buser, P. S. Lassiter, & K. Brown-Rice (Eds.) *Annual Review of Addictions and Offender Counseling, Volume IV* (pp. 46-67). Resource Publications.

MANUSCRIPTS UNDER REVIEW

Cook, J. M., Deroche, M. & Ong, L. A qualitative analysis of disability/ableist microaggressions. *The Professional Counselor*.

MANUSCRIPTS IN PREPARATION

Clark, M., **Cook, J. M.**, *Wojcik, K., *Nair, D., Baillargeon, T., & Kowalik, E. Social class and socioeconomic status in counseling research: A systematic review of the *Journal of Counseling and Development*.

*McDonald, J. E., **Cook, J. M.**, Maher, E. L., Engle, J. L., & *Tocci, B. A. Healing from opioid addiction: An empirical treatment emphasis model.

O'Hara, C., **Cook, J. M.**, *McDonald, J., & *Glawe, M. Transforming colorblind worldviews: A grounded theory of the process of becoming racially aware.

BOOKS IN PREPARATION

Cook, J. M., & Clark, M. *Multicultural and social justice counseling: A systemic, person-centered, and ethical approach*. Cognella.

CURRENT RESEARCH

Cook, J. M., Shepard, D., Jones, Z., & Jones, M. Black counselors from low socioeconomic status and their perceptions of congruence in the counseling relationship. In data analysis.

Cook, J. M., Ong, L., & *Pawlowski, J. Masters level counselors' and counseling students' perceptions about their abilities and desire to consume and conduct research. In data analysis.

Earnest, D., Shepard, D., & **Cook, J. M.** Applicant job preferences based on social class. In development.

Goodman-Scott, E., & **Cook, J. M.** A qualitative inquiry of expert qualitative researchers in counselor education. In data analysis.

NON-REFEREED PUBLICATIONS

Book Chapters

Cook, J. M. (2020). The advocacy action plan. In M. Pope, M. Gonzalez, E. Cameron, & J. S. Pangelinan, (Eds.), *Social justice and advocacy in counseling: Experiential activities for teaching* (pp. 74-80). Routledge.

Lawson, G., & **Cook, J. M.** (2016). Wellness, self-care, and burnout prevention: Staying in it for the long haul. In J. S. Young & C. Cashwell (Eds.), *Clinical mental health counseling: Elements of effective practice* (pp. 313-335). Sage.

Cook, J. M. (2014). Families and addiction. In T. Robert & V. A. Kelly (Eds.), *Critical incidents in integrating spirituality into counseling* (pp. 161-165). American Counseling Association.

Encyclopedia Entries

Cook, J. M., & Clark, M. (in press). Classism. In S. B. Dermer & J. R. Abdullah (Eds.) *SAGE Encyclopedia of Multicultural Counseling, Social Justice and Advocacy*. Sage.

Magazine Articles

Cook, J. M., & Wells, P. C. (2015). Helping the helpers: Integrating a strength-based perspective in graduate school and beyond. *Counseling Today*, 58(3). 38-42.

Cook, J. M. (2013). Why ACES matters for graduate students. *ACES Student Connection*, 3.

Cook, J. M. (2012). How does ACES work? *ACES Student Connection*, 2, 1-2.

Cook, J. M. (2011). Inspirations for leadership. *ACES Student Connection*, 1, 1, 3.

PRESENTATIONS

REFEREED PRESENTATIONS

International

O'Hara, C., & **Cook, J. M.** (2016). Class dissed and missed: Social class microaggression experiences. American Counseling Association and Canadian Counselling and Psychotherapy Association (ACA-CCPA) Conference. Montreal, Quebec, Canada, April 3, 2016.

Cook, J. M. (2016). Counselors have class: Social class and the counseling relationship. ACA-CCPA Conference. Montreal, Quebec, Canada, April 2, 2016.

Barrow, K., Kimbrell, M., Biviano, A, **Cook, J. M.**, Lima, B., Manz, J., Wagstaff, J., & Burge, P. L. (2012). Faculty experiences with service learning as a pedagogical approach to connect the classroom to the community. European Educational Research Association Conference. Cadiz, Spain, September 19, 2012.

National

Jones, Z., Shepard, D., & Cook, J. M. (2023). Breaking down silos in research design and practice: Intentional cross-cultural research practices. Association for Assessment and Research in Counseling (AARC), Nashville, TN. September 9, 2023.

McDonald, J., **Cook, J. M.**, & *Tocci, B. A. (2022). A grounded theory of the process of healing from opioid addiction. Collaborative Perspectives on Addiction Conference, Portland, OR. April 8, 2022.

Cook, J. M., & Ong, L. (2022-accepted; conference postponed due to COVID). Strengthening social class awareness, knowledge, skills, and actions into professional practice. Cross-Cultural Counseling and Education Conference for Research, Action and Change, Savannah, GA, February 3, 2022.

Deroche, M., Ong, L., & **Cook, J. M.** (2022-accepted; conference postponed due to COVID). Ableist microaggressions based on visibility of disability and other non-dominant identities. Cross-Cultural Counseling and Education Conference for Research, Action and Change, Savannah, GA, February 3, 2022.

Clark, M., & **Cook, J.** (2020). Measuring social class variables in counseling research. AARC Conference. Online. September 12, 2020.

Clark, M., & **Cook, J.** (2019). Using technology to support large unit content analyses in counseling research. Association for Counselor Education and Supervision (ACES) Conference. Seattle, WA, October 13, 2019.

Cook, J. M., Ong, L., & *Zavgorodnya, O. (2019). An exploratory mixed methods study of counselors' perceptions about social class and socioeconomic status. ACES Conference. Seattle, WA, October 12, 2019.

O'Hara, C., *McDonald, J., *Schrampfer, M., & **Cook, J. M.** (2019). Transforming colorblindness: How do White counselors confront their racially colorblind worldviews? ACES Conference. Seattle, WA, October 12, 2019.

Clark, M., **Cook, J.**, *Wojcik, K., *Nair, D., Baillargeon, T., & Kowalik, E. (2019). A 17-year content analysis of social class and socioeconomic status terminology usage. ACES Conference. Seattle, WA, October 11, 2019.

Clark, M., & **Cook, J.** (2019). Using technology to support large unit content analyses in

counseling research. AARC Conference. San Antonio, TX, September 14, 2019.

- *Skaistis, S., **Cook, J. M.**, *Nair, D., & *Borden, S. (2018). Affirmative intakes: Creating intentional intake forms. Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (ALGBTIC) Conference. Portland, OR, September 7, 2018.
- *Skaistis, S., **Cook, J. M.**, *Nair, D., & *Borden, S. (2018). Affirmative intakes: Creating intentional, inclusive forms to retain diverse clients. American Counseling Association (ACA) Conference. Atlanta, GA, April 29, 2018. *Session selected by ACA to be recorded and used for online continuing education opportunities.*
- Clark, M., **Cook, J. M.**, *Nair, D., & *Wojcik, K. (2017). A content analysis of social class in ACA journals in the 21st Century. ACES Conference. Chicago, IL, October 7, 2017.
- Cook, J. M.**, & O'Hara, C. (2017). Identifying and dismantling social class microaggressions in counselor education. ACES Conference. Chicago, IL, October 6, 2017.
- Cook, J. M.**, *Zavgorodnya, O., & Garnier-Villarreal, M. (2017). A descriptive exploration of counselors' perspectives and beliefs about social class. ACES Conference. Chicago, IL, October 6, 2017.
- *Leigh, K., Tate, K., *Culver, J., Hutchison, B., & **Cook, J. M.** (2015). Counselor socio-political awareness development through a cultural immersion experience. ACES Conference. Philadelphia, PA, October 10, 2015.
- Shirley, K., Tang, H., Jones, M., & **Cook, J. M.** (2015). The multicultural salad bowl: Now with new ingredients! ACES Conference. Philadelphia, PA, October 8, 2015.
- Cook, J. M.** (2015). Understanding the manifestations of classism: We don't know what we don't know. ACA Conference. Orlando, FL, March 15, 2015.
- Edwards, L. M., Tate, K., *Ghaffari-Nikou, M., *Yeomans, A., & **Cook, J. M.** (2015). Counselors as advocates: Evaluation of a project designed to develop advocacy competencies in trainees. National Multicultural Conference and Summit. Atlanta, GA, January 15, 2015.
- Cook, J. M.**, Wells, P. C., & Golubovic, N. (2014). Who am I and who am I becoming? Strength-based identity discernment for graduate students and new professionals. ACA Conference. Honolulu, HI, March 29, 2014.
- Wells, P. C., **Cook, J. M.**, & Golubovic, N. (2014). Focusing on wellness: A strength-based perspective for graduate students. ACA Conference. Honolulu, HI, March 29, 2014.
- Goodman-Scott, E., **Cook, J. M.**, & Upton, A. (2013). School counseling supervision for non-school counseling supervisors: Utilizing professional strengths. ACES Conference. Denver, CO, October 19, 2013.
- Hill, N., Bolton, H., Wells, P. C., **Cook, J. M.**, & Portrie-Bethke, T. (2013). Mentoring in counselor education: Engaging in stewardship for our future leaders. ACES Conference. Denver, CO, October 18, 2013.

- Cook, J. M.**, Wells, P. C., Hipolito-Delgado, C., Dempsey, K., Helm, H., & Goodman-Scott, E. (2013). Strength-based leadership as a graduate student and as a counselor educator. ACA Conference. Cincinnati, OH, March 23, 2013.
- Wells, P. C., **Cook, J. M.**, Kostohryz, K., & Berry, J. (2013). Resiliency in graduate school and beyond. ACA Conference. Cincinnati, OH, March 23, 2013.
- Cook, J. M.**, & Jones, C. T. (2013). Broaching differences: Using your power to empower. Cross-Cultural Issues in Counseling and Education Conference. Savannah, GA, February 15, 2013.
- Cook, J. M.**, Shoenecker, E., Eno, L., & Wiggins, M. (2011). Designing and implementing unfolding ethical dilemmas in counselor training: Ethical decision making in action! ACES Conference. Nashville, TN, October 29, 2011.
- Lawson, G., **Cook, J. M.**, & Prince-Sanders, J. (2011). The case for resilience: Teaching and supervising from a resilience focused stance. ACES Conference. Nashville, TN, October 29, 2011.
- Hipolito-Delgado, C., & **Cook, J. M.** (2010). Learning through immersion: The Multicultural Action Project as a tool for student growth and learning in counselor education. ACA Conference. Pittsburgh, PA, March 21, 2010.
- Hipolito-Delgado, C., **Cook, J. M.**, & Avrus, E. (2009). Promoting awareness, advocacy, and social justice in counselor education: The Multicultural Action Project. ACES Conference. San Diego, CA, October 15, 2009.

Regional

- Cook, J. M.**, Ong, L., & *Zavgorodnya, O. (2019). How counseling professionals understand social class and socioeconomic status: A mixed methods study. Midwestern Psychology Association Conference, Chicago, IL, April 13, 2019.
- Cook, J. M.**, O'Hara, C., *Schrampfer, M., & *McDonald, J. (2018). Transforming colorblind worldviews: A grounded theory of the process of becoming racially aware. Forward Thinking Poster Session and Colloquy. Marquette University, Milwaukee, WI, November 27, 2018.
- O'Hara, C., & **Cook, J. M.** (2016). Social class microaggressions: Bridging the class gap in counselor education and supervision. North Central Association for Counselor Education and Supervision (NCACES) Conference. Bloomington, MN, October 21, 2016.
- Cook, J. M.** (2014). We don't know what we don't know: Understanding manifestations of classism. NCACES Conference. St. Louis, MO, October 18, 2014.
- Upton, A., *Jones, C., Goodman-Scott, E., & **Cook, J. M.** (2014). Supervising school counselors: Strategies for non-school counseling supervisors. Southern Association for Counselor Education and Supervision (SACES) Conference. Birmingham, AL, October 11, 2014.

- Cook, J. M.** (2012). Who are you as a supervisor? How I discovered my supervision style and how you can discover yours. Virginia Counseling Association (VCA) Conference. Fredericksburg, VA, November 17, 2012.
- Hill, N., **Cook, J. M.**, & Wells, P. (2012). Mentoring in counselor education: Providing stewardship for future leaders. SACES Conference. Savannah, GA, September 29, 2012.
- Barrow, K., Biviano, A., **Cook, J. M.**, Kimbrell, M., Lima, B., Manz, J., & Wagstaff, J. (2012). Service learning as a pedagogical tool: Faculty insights. Conference on Higher Education and Pedagogy. Blacksburg, VA, February 9, 2012.
- Hipolito-Delgado, C., Avrus, E., **Cook, J. M.**, & Bonham, E. (2008). Experiencing differences: A narrative analysis of the Multicultural Action Project. Rocky Mountain Association for Counselor Education and Supervision (RMACES) Conference. Breckenridge, CO, October 4, 2008.

INVITED PRESENTATIONS

- Cook, J. M.** (2023). Self-awareness and wellness in servant leadership. ACA North Atlantic Region Leadership Training Conferences (conducted online). April 29, 2023.
- Cook, J. M.** (2021). Understanding social class, socioeconomic status, and class bias. University of North Carolina-Greensboro. Greensboro, NC (conducted online), November 8, 2021.
- Cook, J. M.** (2021). Interpretative Phenomenological Analysis research methods. Guest lecture for College of Nursing Qualitative Research course, Marquette University, April 6, 2021.
- Cook, J. M.**, & O'Hara, C. (2021). Guest on G. Martin & G. Litherland's Podcast, Supervision Time. Topic: The impact of social class on supervision. April 5, 2021.
- Cook, J. M.** (2021). Writing and research in counselor education. Kent State University. Kent, OH (conducted online), February 23, 2021.
- Cook, J. M.**, & *Skaistis, S. (2020). Intentionally integrating culture into the intake process. Marquette University Psychology Department Colloquium Series. Milwaukee, WI (conducted online), October 1, 2020.
- Cook, J. M.** (2019). Understanding social class, socioeconomic status, and class bias. University of North Carolina-Greensboro. Greensboro, NC (conducted online), November 11, 2019.
- Cook, J. M.** (2019). Guest on M. Jencius's Podcast, On the Road to ACES. Topic: Conference proposals and program. August 30, 2019.
- Cook, J. M.** (2019). Guest on M. Shook's Podcast, The Thoughtful Counselor. Topic: Social class, socioeconomic status, and social class bias. March 18, 2019.
- Cook, J. M.** (2019). Goal setting and planning. North Central Association for Counselor

Education and Supervision Emerging Leaders Webinar Series. March 18, 2019.

- Cook, J. M.** (2018). Understanding and integrating socioeconomic status and social class to better serve clients. Half-day workshop given at People House, Denver, CO, August 3, 2018.
- Cook, J. M.** (2018). Guest on M. Jencius and E. Baltrinic Podcast, The Faculty Meeting. Topic: Conference Proposals. January 26, 2018.
- Cook, J. M.** (2017). Going beyond money: Making sense of social class to improve patient care. American Case Manager Association (ACMA) Minnesota Chapter's 8th Annual Case Management Conference. Minnetonka, MN, May 12, 2017.
- Cook, J. M.** (2017). Increasing client and patient outcomes using Motivational Interviewing. Half-day presentation given at Gunderson Health Systems, La Crosse, WI, April 3, 2017.
- Cook, J. M.** (2017). Understanding social class, SES, and classism. Marquette University Psychology Department Colloquium Series. Milwaukee, WI, March 3, 2017.
- Cook, J. M.** (2016). It's more than money: How to integrate social class to improve patient outcomes. American Case Manager Association (ACMA) Wisconsin Chapter's 12th Annual Case Management Conference. Lake Geneva, WI, October 11, 2016.
- Cook, J. M.** (2016). Conceptualizing and activating your advocacy project. Social Justice Advocacy Course, University of North Carolina Greensboro, Greensboro, NC (conducted online), June 1, 2016.
- Cook, J. M.** (2016). Culturally affirmative healthcare: Understanding socioeconomic status and social class to better serve clients and patients. Half-day presentation given at Gunderson Health Systems, La Crosse, WI, March 8, 2016.
- Cook, J. M.** (2016). PFFP: Syllabus construction. Preparing Future Faculty and Professionals Workshop, Marquette University, Milwaukee, WI, February 1, 2016.
- Cook, J. M.** (2015). PFFP: Syllabus construction. Preparing Future Faculty and Professionals Workshop, Marquette University, Milwaukee, WI, September 14, 2015.
- Cook, J. M., & Dansby-Giles, G.** (2015). The new professor: From interview to completing your first year and addressing disparities in faculty staffing. National Board for Certified Counselors Foundation Symposium, Raleigh, NC, May 30, 2015.
- Cook, J. M., & Dansby-Giles, G.** (2015). The new professor: From interview to completing your first year and addressing disparities in faculty staffing. National Board for Certified Counselors Foundation Symposium, Raleigh, NC, May 30, 2015.
- Seto, A., **Cook, J. M.**, Horne, R., & Hairston, T. (2014). Turning your manuscript into an article: Navigating the publication process from start to finish. National Board for Certified Counselors, Webinar (online), November 14, 2014.

- Cook, J. M.** (2014). But my client needs to change! Strengthening counselors' non-judgmental presence. Counselor Education and Counseling Psychology Colloquium Series, Marquette University, Milwaukee, WI, September 17, 2014.
- Cook, J. M.** (2014). Finding your voice as a social justice advocate. National Board for Certified Counselors, Webinar, September 11, 2014.
- Cook, J. M.** (2013). Tips on strengthening your mentoring relationships. New Faculty Mentoring Program, Virginia Polytechnic Institute and State University, Blacksburg, VA, January 10, 2013.
- Cook, J. M.** (2012). Tips on strengthening your mentoring relationships. New Faculty Mentoring Program, Virginia Polytechnic Institute and State University, Blacksburg, VA, December 6, 2012.
- Cook, J. M.** (2012). Tips on strengthening your mentoring relationships. New Faculty Mentoring Program, Virginia Polytechnic Institute and State University, Blacksburg, VA, November 12, 2012.
- Cook, J. M.** (2012). Tips on strengthening your mentoring relationships. New Faculty Mentoring Program, Virginia Polytechnic Institute and State University, Blacksburg, VA, October 12, 2012.
- Cook, J. M.** (2012). Tips on strengthening your mentoring relationships. New Faculty Mentoring Program, Virginia Polytechnic Institute and State University, Blacksburg, VA, September 12, 2012.
- Cook, J. M.** (2012). ACES and your professional identity. The University of Toledo, Toledo, OH (online), August 30, 2012.
- Cook, J. M., & Wiggins, M.** (2012). Counseling Mexican Americans. Counseling Diverse Populations Course, South University, West Palm Beach, FL, August 15, 2012.
- Cook, J. M., & Wiggins, M.** (2012). Counseling Asian Americans and Native Americans. Counseling Diverse Populations Course, South University, West Palm Beach, FL, August 13, 2012.
- Cook, J. M.** (2012). An introduction to privilege, diversity, and the principles of community. Orientation to the Profession Course, Virginia Polytechnic Institute and State University, Roanoke, VA, July 11, 2012.
- Cook, J. M., & Wiggins, M.** (2012). Understanding social class. Counseling Diverse Populations Course, South University, West Palm Beach, FL, May 3, 2012.
- Cook, J. M.** (2011). Group counseling: From student to new professional. Group Counseling Course, University of Colorado Denver, Denver, CO, July 12, 2011.

Fall 2014-2016	Group Counseling (on-ground)
Spring 2015-2020	Foundations of Clinical Mental Health Counseling (on-ground)
Spring 2021	Foundations of Clinical Mental Health Counseling (hybrid)
Spring 2015-2018	Practicum (Sections taught: Adult; Child and Adolescent; School—on-ground)
Summer 2015-2019	Addictions Counseling (on-ground)
Summer 2020, 2021	Addictions Counseling (asynchronous online)
Fall 2017	Research Methods in Counseling (on-ground)
Fall 2018, Spring 2019	Internship (Child and Adolescent Section—on-ground)
Summer 2020	Internship (Addictions and Rehab Section—online hybrid)
Spring 2020	Family Counseling (on-ground)

PREDOCTORAL TEACHING EXPERIENCE

(Virginia Tech, Radford University, & University of Colorado Denver)

Adjunct Instructor, Addictions Counseling (EDCO 5354), Virginia Tech (VT), Summer 2014

Adjunct Instructor, Research and Program Evaluation (COED 606), Radford University, Summer 2014

Adjunct Instructor, Advanced Clinical Mental Health (COED 651), Radford University, Spring 2014

Adjunct Instructor, Life Span Development (EDCO 5424), VT, Summer 2013

Co-Instructor with Dr. Gerard Lawson, Internship in Counseling (EDCO 5614), VT, Fall 2013

Co-Instructor with Dr. Gerard Lawson, Crisis Prevention, Preparedness, and Response (EDCO 5984), VT, Spring 2013

Co-Instructor with Dr. Nancy Bodenhorn, Counseling Diverse Populations (EDCO 5244), VT, Spring 2012

Teaching Assistant for Dr. Marsha Wiggins, Counseling Issues and Ethics (CPCE 5330), University of Colorado Denver (UCD), Summer 2011

Teaching Assistant for Dr. Diane Estrada, Family Therapy Techniques (CPCE 5160), UCD, Fall 2010

Teaching Assistant for Dr. Shruti Poulsen, Family Therapy Theory (CPCE 5150), UCD, Summer 2010

Teaching Assistant for Dr. Marsha Wiggins, Spiritual Dimensions of Counseling (CPCE 6100), UCD, Spring 2010

Teaching Assistant for Dr. Carlos Hipolito-Delgado, Multicultural and Diversity Issues in Counseling Individuals and Families (CPCE 5810), UCD, Spring 2009

Teaching Assistant for Dr. Marsha Wiggins, Foundations of Counseling (CPCE 5010), UCD, Spring 2009

Teaching Philosophy Available by Request

LEADERSHIP AND SERVICE

CURRENT LEADERSHIP AND SERVICE: UTSA

Department Service

Fall 2023-Present	Assessment Committee Chair
Fall 2023-Present	CACREP Committee Member
Fall 2023	Scholarship Committee

University Service

Fall 2023-Present	Faculty Grievance Committee Member
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CURRENT LEADERSHIP AND SERVICE: PROFESSIONAL

Summer 2023-Present	Guest Editor, <i>The Professional Counselor</i> Special Issue: NBCC Minority Fellowship Program Symposium
Spring 2022-Present	CACREP Site Visit Team Member

COMPLETED LEADERSHIP AND SERVICE: NEW ENGLAND COLLEGE

2022-2023	Council for Accreditation of Counseling and Related Educational Programs (CACREP) Coordinator, Department of Clinical Mental Health Counseling and Human Services
2022-2023	Member-at-Large, Faculty Development Committee
Summer 2022	Search Committee Member: Divisional Administrative Assistant
Fall 2021-June 2022	New England College Assessment Conference Planning Committee; Conference Proposal Coordinator
Fall 2021	Search Committee Member: Counseling Center Director

COMPLETED LEADERSHIP AND SERVICE: PROFESSIONAL

March-December 2021	Qualitative Data Analysis Supervisor. CACREP.
June 2020-May 2021	Immediate Past President, North Central Association for Counselor Education and Supervision (NCACES)
2017-2020	Advisory Council Member, National Board for Certified Counselors (NBCC) Minority Fellowship Program
June 2019-May 2020	President, NCACES
December 2019	Conference Proposal Reviewer, NBCC Symposium: Family Matters
November 2018-October 2019	Proposal Coordinator, Association for Counselor Education and Supervision (ACES) 2019 Conference
June 2018-May 2019	President-Elect, NCACES
October 2016-May 2019	Co-Chair, ACES Qualitative Research Interest Network (CEQUIN)
February 2019	Journal Awards Judge, <i>The Professional Counselor</i>
December 2018	Conference Proposal Reviewer, Let the Voices Be Heard, International Counseling Conference

November 2017- October 2018	Conference Co-Coordinator, NCACES 2018 Conference
Fall 2018	Guest Reviewer, Counselling Psychology Quarterly
2014-2018	Mentor, NBCC Minority Fellowship Program
Summer 2018	Guest Reviewer, Journal of Counseling Psychology
Summer 2018	Conference Proposal Reviewer, American Counseling Association (ACA)
2015-2018	Treasurer, NCACES
November 2017- June 2018	Proposal Coordinator, NCACES 2018 Conference
November 2017- June 2018	President Elect-Elect NCACES
2015-2018	Editorial Board, The Wisconsin Counseling Journal, Wisconsin Counseling Association
Summer 2017	Conference Proposal Reviewer, ACA
2016-2017	Proposal Coordinator, ACES 2017 Conference
2015-2016	Conference Proposal Coordinator and Conference Co-Coordinator, NCACES
Summer 2016	Conference Proposal Reviewer, ACA
Summer 2015	Conference Proposal Reviewer, ACA, in service to the Association for Multicultural Counseling and Development
2013-2014	Executive Council Graduate Student Representative-Past, ACES
2012-2013	Executive Council Graduate Student Representative, ACES
2011-2012	Executive Council Graduate Student Representative-Designee, ACES
2011-2013	Faculty Mentoring Program, Office of the Provost, Virginia Polytechnic Institute and State University
2009-2010	Treasurer, Chi Sigma Iota-Beta Alpha Omega Chapter (CSI-BAO), University of Colorado Denver

COMPLETED LEADERSHIP AND SERVICE: MARQUETTE UNIVERSITY

March 2021	Elected to University Academic Senate (3-year term)
August 2020-July 2021	CECP Racial Justice Committee
January 2020-July 2021	Marquette University Global Engagement Advisory Committee
July 2016-July 2021	Practicum and Internship Coordinator, Clinical Mental Health Program
Fall 2014-July 2021	CECP Counselor Education Committee
Fall 2014-July 2021	CECP Student Remediation Committees
June 2016-2018	Coordinator, Clinical Mental Health, Health Career Opportunities Program (HCOP) (granted-funded program)
Spring 2018	Coordinator, Health Careers Diversity Summit Department of Counselor Education and Counseling Psychology (CECP)
Fall 2016	Member, Counselor Education Search Committee, CECP
Fall 2014, 2015	Member, CECP Scholarship Committee

DISSERTATION COMMITTEES: MARQUETTE UNIVERSITY

Fall 2020-July 2021	Chair, S. Wawa
Fall 2019-July 2021	Chair, B. Tocci
Fall 2018-May 2021	Chair, J. McDonald
Spring 2020-July 2021	Committee Member, T.W. Mak
Spring 2018-July 2021	Committee Member, M. Goertz
Fall 2017-July 2021	Committee Member, A. Faytol
Summer 2017-July 2021	Committee Member, E. Tinsley
2017-2019	Committee Member, M. Toigo
Spring 2017	Committee Member, M. Martinez

SUPERVISION

Spring-Summer 2021	Supervisor, two counselors-in-training (practicum and internship), MU
Fall 2020-May 2021	Supervisor, two counselors-in-training (internship), MU
Spring 2020	Supervisor, counselor-in-training (practicum), MU
2016-2018	Supervisor, one LPC-IT, Milwaukee, WI
September 2016-May 2017	Supervisor, two counselors-in-training (practicum and internship), MU
Spring 2012, 2013, 2014	Practicum Supervisor (school counseling [SC] and clinical mental health [CMH]; live, individual, triadic), VT
Spring 2014	Internship Supervisor (CMH; individual), VT

Fall 2013	Supervisor (SC and CMH; group), Internship Course (EDCO 5614), VT
Fall 2011, 2012	Internship Supervisor (SC and CMH; individual, triadic), VT

GROUP WORK

Summer 2011	Co-Facilitator, Counseling Student Support/Psychoeducational Groups, (2 groups)
Spring 2011	Co-Facilitator, Counseling Student Support/Psychoeducational Groups, (2 groups)
Spring 2009	Psychoeducational Group Co-Facilitator, Process Groups: The Multicultural Action Project (2 groups)

GRANTS

Syracuse University 2020 Faculty Research Development Grant Program (Co-PI). Funded.	\$1500
Marquette University Faculty Development Award, Fall 2019. Funded.	\$600
Forward Thinking "Jump Start" Research Grant, ORSP, Fall 2018. Unfunded.	\$1,000
Faculty Development Award, Fall 2018. Funded.	\$600
Academic and Career Planning (ACP) Proposal for the Funders Collaborative Grant, \$119,788. 2018. Unfunded	
Faculty Development Award, Spring 2018. Funded.	\$600
Way Klinger Young Scholars, 2017. Partial salary, course coverage. Unfunded.	
Association for Counselor Education and Supervision Research Grant, 2016. Funded.	\$1,000
Knutson Community Grant, 2004, Funded.	\$2,500

SCHOLARSHIPS, FELLOWSHIPS, AND AWARDS

2019-2020 Dean's Award for Faculty Excellence, College of Education, Marquette University	NA
2017 TPC Outstanding Scholar Award—Concept/Theory Award given by The Professional Counselor journal to one conceptual/theory article. Award received for *Miller & Cook article listed in refereed article section.	\$1500
Selected by Marquette Office of the Provost as a participant: National Center for Faculty Development & Diversity Faculty Success Program, 2016	Program Tuition
North Central Association for Counselor Education and Supervision Presidential Distinguished Member Award, 2016	NA
Association for Counselor Education and Supervision Outstanding Graduate Student Leadership Award, 2014	NA
Virginia Tech Outstanding Counselor Education Student, 2013	NA
National Board of Certified Counselors, Minority Fellowship Program, 2013	\$20,000
Virginia Tech Graduate School Diversity Scholar, 2012	\$300
Association for Counselor Education and Supervision Emerging Leader, 2011	\$200
Virginia Tech Graduate Assistantship, 2011, 2012, 2013	Full Tuition, Stipend
CSI-BAO Scholarship Recipient, 2010	\$400

Virginia T. Schuman Scholarship Recipient, 2010	\$1,500
University of Colorado Denver, Graduate Student Alumni Scholarship, 2009-2010	\$3,000
ACES Travel Scholarship, Fall 2009	\$200
Schlessman Scholarship, 2003, 2002	\$4,000
Outstanding United Methodist Student Scholarship, 2002	\$2,000
Cedar Point Scholarship, 2000	\$3,500

OTHER HONORS

- Profiled as an “exceptional student” in *Counseling Today* (2013), 55(7).
- Quoted in an online article, “How to Help Children Deal with Death” (16 Jan 2013)
<http://voices.yahoo.com/how-help-children-deal-death-11973121.html?cat=25>

PROFESSIONAL ORGANIZATION MEMBERSHIPS

COUNSELING ASSOCIATIONS AND BRANCHES

- American Counseling Association (ACA) 2008—Present
- Virginia Counselors Association, 2011-2014

ASSOCIATION FOR COUNSELOR EDUCATION AND SUPERVISION

- Association for Counselor Education and Supervision (ACES) 2009—2021
- North Central Association for Counselor Education and Supervision (NCACES) 2014-2021
- Southern Association for Counselor Education (SACES) 2011-2014
- Rocky Mountain Association for Counselor Education (RMACES) 2008-2010
- Virginia Association for Counselor Education and Supervision, 2011-2014

ADDITIONAL ACA DIVISIONS

- Association for Assessment and Research in Counseling (AARC) 2019-present
- Association for Multicultural Counseling and Development (AMCD) 2009-present
- Association for Lesbian, Gay, Bisexual, & Transgender Issues in Counseling (ALGBTIC) 2012-2017
- Association for Spiritual, Ethical, and Religious Values in Counseling (ASVERIC) 2009-2014
- Counselors for Social Justice (CSJ) 2009-2011

CSI CHAPTERS

- Chi Sigma Iota-Tau Eta Kappa Chapter (CSI-TEK) 2011-2014
- Chi Sigma Iota-Beta Alpha Omega Chapter (CSI-BAO) 2007-2010

PRIOR MEMBERSHIPS

- Colorado Association for Marriage and Family Therapy (CAMFT) 2009, 2010
- American Association for Marriage and Family Therapy (AAMFT) 2009, 2010
- International Association of Marriage and Family Counseling (IAMFC) 2009, 2010

SELECTED CONTINUING EDUCATION

- 2022 CACREP Self-Study Training, Omaha, NE
- 2021 Title IX Training, New England College, Synchronous Online
- 2020 CITI Recertification Training, Marquette University, Online

- 2018 Title IX Training, Marquette University, Online
- 2017 CITI IRB Training, Marquette University, Online
- 2017 Title IX Training, Marquette University, Online
- 2016 Title IX Training, Marquette University, Online
- 2015 Mental Health Facilitator Master Trainer, NBCC International, Raleigh, NC
- 2014 Title IX Training, Marquette University, Online
- 2014 Mental Health Facilitator Master Training of Trainers, NBCC International, Greensboro, NC
- 2014 American Red Cross Disaster Mental Health Training, Roanoke, VA
- 2014 FEMA Training: IS-100.b Introduction to Incident Command, Online
- 2013 FEMA Training: IS-00100.SCA Introduction to Incident Command System ICS-100 for School, Online Command System, Online
- 2013 How to Write a CACREP Self-Study, Alexandria, VA

VOLUNTEER EXPERIENCE

- Feeding America Volunteer
- Rachel's Challenge (Anti-bullying in schools campaign)
- English as a Second Language (ESL) Instructor
- 9 News Health Fair, Mental Health Volunteer
- Nursing Home Activities Volunteer

LANGUAGES

- English, Fluent
- Spanish, Intermediate

References Available by Request