

Culturally Efficacious Signature Teacher Residency



ABOUT CESTR

The Culturally Efficacious Signature Teacher Residency (CESTR) is a pathway for paraprofessionals and teaching assistants to earn a Bachelor's degree in Equity and Education and an Enhanced Standard Teacher Certificate in Bilingual Education within the Rowdy Residency through the Academy for Teacher Excellence Research Center within the College of Education and Human Development at UT San Antonio.



This project is made available with funding from the Augustus F. Hawkins Center of Excellence Program within the U.S. Department of Education.

TRAINING

Teacher Residents will complete rigorous and high quality training designed to prepare them to become transformative bilingual teachers.

Undergraduate Coursework (last 60 hours):

- Participants will complete coursework in cohorts of fellow Teacher Residents.
- Courses will be offered on evenings and weekends to allow for the Teacher Residents to maintain their work schedules.

Professional Learning Activities

- **Success Series:** Teacher Residents will complete 3 sessions from the Success Series each semester. The series includes workshops and resources that support students academically, professionally, and psychosocially.
- **Professional Development Institutes:** Attendance at the annual STEAMsation in the fall and Summer Bridging Institute (SBI) during the summer.

Job-Embedded Field Experience

- Field based experience will be completed in conjunction with their job responsibilities.

Clinical Teacher Residency

- Teacher Residents will complete a yearlong clinical teaching as part of the Rowdy Residency program during their senior year.
- Clinical teaching will include co-teaching with a veteran host teacher in the classroom and clinically rich embedded coursework.



PROGRAM BENEFITS

- **Tuition Support:** Participants will receive up to \$20,000 towards tuition and fees during the last 60 hours of course work.
- **Career Transition Guidance:** Social Emotional strengths-based problem-solving support to become self-regulated critical thinkers.
- **Free Textbooks:** Textbooks will be available to checkout from the ATE Lending Library.
- **Certification Support:** TExES certification exams preparation support will be provided, and financial support to cover the costs of the exams.
- **Retention and Induction Support:** Host teachers will provide coaching and mentoring support during the first year of teaching.

PARTICIPANTS

QUALIFIED CANDIDATES

- Bilingual Paraprofessionals and Teacher Assistants employed in the partner districts.
- Have not already completed a bachelor's degree.

ELIGIBILITY REQUIREMENTS

- Participants must have a cumulative GPA of 3.0 in the last 60 semester hours.
- High level of proficiency in Spanish and English.
- Commitment to continue working in the partner school district.

APPLICATION PROCESS

- Complete an Undergraduate Admissions Application and submit all application requirements.
- Complete a CESTR application and submit admissions essays.
- Complete interview with CESTR interview committee.
- Submit UT San Antonio Undergraduate letter of acceptance to CESTR.
- Complete pre-enrollment requirements.

UT San Antonio Application
<https://tinyurl.com/3zcbzwwa>



CESTR Application
<https://tinyurl.com/9dmr9pn3>



Candidates with more than 60 credit hours remaining will be required to complete core requirements prior to full acceptance into CESTR.



DISTRICT PARTNERS



HARLANDALE
INDEPENDENT SCHOOL DISTRICT

QUESTIONS?

Contact ate@utsa.edu for more information or use the QR code or link to submit an inquiry form to learn more.

<https://tinyurl.com/257bhdy5>

