Today’s Date: 9/22/2011

Agency Name: --Kids’ Involvement Network/North East Independent School District

Address: Community Learning Center, 8750 Tesoro Dr., San Antonio, TX 78217

Phone Number: 210-657-8866 ext. 238   Email address: bmitch@neisd.net
Fax Number: 210-657-8612

1. Please briefly describe the scope of your agency’s work. Printed brochures or fact sheets explaining your organizational goals may be attached.

   The Kids’ Involvement Network (KIN) is the After School Program for NEISD. We operate 57 school based sites every day that school is in session as well as summer camp programs.
   The mission of the KIN program is to “provide after school enrichment activities and supervision for elementary and middle school students in a way that will improve their attitudes, grades, and behavior so they will be positive members of the school and community.”

   We are striving to align with NEISD’s wellness policy with an emphasis on health and wellness by providing activities that will expose students to a wide array of activities while teaching students and parents how to manage their health through proper physical activity and nutritional intake.

2. Indicate the most appropriate person(s) to contact within your agency regarding internship possibilities.

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<thead>
<tr>
<th>NAME</th>
<th>TITLE/RESPONSIBILITY</th>
<th>PHONE#</th>
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<tbody>
<tr>
<td>Beverly Mitchell,</td>
<td>Curriculum Coordinator</td>
<td>210-657-886 ext 238</td>
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3. Briefly describe the internship experiences available with your agency.

   An intern with our program will be working alongside the curriculum coordinator to design and implement a Wellness curriculum. Activities will be “piloted” in the program and developed into a curriculum that can be used in all sites during the school year.

4. Are there any restrictions to an internship that the student or university should be aware? N/A

Will this be a paid position? It is undetermined at this time if the internship will be paid or not.

Please return this questionnaire to:
Tunetha Wren, University Supervisor
Department of Health and Kinesiology
College of Education and Human Development
UTSA
San Antonio TX 78249-0654
Tel. (210) 458-5407   Email: tunetha.wren@utsa.edu   Fax: (210) 458-5873
Kids’ Involvement Network
Outstanding Organization Award

CONTRIBUTIONS
TO THE DEVELOPMENT OF COMMUNITY EDUCATION

Accomplishments:

San Antonio is very fortunate to have after school programs in most elementary schools and many public and private day care providers available to families for after school care. Advancement to middle school however, does not necessarily mean that students have outgrown the need for supervision. In fact, statistics show that this age group is extremely vulnerable to negatives. Twenty to thirty percent of eighth graders have been identified as problem drinkers. Girls under fourteen are the only group of women in the country for whom the birth rate has not dropped. Seventh grade boys are the most victimized age group in the nation.

North East Community Education worked to develop a task force in 1988 to assess the need for an after-school program for middle school students. The group conducted a needs assessment, surveyed the teachers and parents of the community and conducted an awareness campaign that resulted in the successful development and implementation of a before/after school program for students. Hence, North East School District's best kept secret, the Kids’ Involvement Network (KIN), was conceived and born out of a community task force of diverse individuals from across the city, many of whom continue to be involved.

The KIN Advisory Council was formed in 1989 in response to an identified need for after school care for middle school students through the North East Community Education Department to design a marketing plan and to conduct ongoing strategic planning. Community leaders, parents, representative from business and industry, school administrators and faculty, and child care providers were the backbone of the council. The KIN Advisory Council was, and still is, comprised of a number of dedicated members who meet on a monthly basis and are responsible for planning enriching programs for students, soliciting scholarship monies for program participants, and planning fundraising events and community service projects. The council has been instrumental, the guiding light, in establishing policy for the KIN program. They demand efficient, well-trained staff and qualified, courteous aides to maintain the high stands of the KIN program. The advisory council volunteers for fund raisers and helps honor the KIN families with a dinner each year. Parents meet with the Advisory Council twice a year to plan, develop and evaluate the progress of the program. Under
the guidance of the KIN Advisory Council, students prepare and serve a dinner complete with entertainment each year for their families.

In 1990, the Kids' Involvement Network (KIN) program was developed and implemented with funds from the Texas Education Agency and the Texas Employment Commission Work and Family Clearinghouse. Two programs were implemented, one from a grant and the other a self-supporting program. The first year the program served 75 students. A decade later, KIN is in every middle school in the North East District and in nine elementary schools with more than 2,000 students participating.

For both elementary and middle school students, KIN offers academic opportunities and enrichment activities, including games, athletics, arts and crafts, drama, nature and gardening, community service, nutrition and "make-it-yourself" meals and snacks. There are also sessions on study skills, test-taking skills, speaking and listening tips, reading enrichment, computer assisted instruction, history highlights, and field trips.

The elementary and middle school programs run from the time school is out until 6:00 p.m. on the days school is in session during the regular school year.

KIN is successful because of student, staff, and parent expectations, the quality of the staff, accountability and because we consider the needs of the entire family. We try to involve all of the stakeholders in the program.

Students are expected to leave the program each day prepared for school the next day with homework completed and having had the opportunity to learn something new and enriching. This can be anything from a scuba diving demonstration to a session on making solar pizza. (By the way, kids love to cook. They've learned how to make pizza 50 different ways and at the same time have picked up nutrition and kitchen-safety tips.) Community service projects are a favorite; students treasure them.

At the end of the day, parents must sign out their children, giving the teacher the opportunity to talk to them. The staff is expected to say something nice to the parents about their child. So many parents have had unpleasant memories of school.

In almost every situation, KIN employs teachers working on their home campus where KIN is held. When that doesn't work, NEISD substitute teachers are utilized. Teachers are aware of school policy, procedures, and the expectations of other teachers and the parents. Aides are recruited from education departments from colleges and universities. KIN requests the applicants bring their college transcripts with them when they are interviewed for positions. It is important to know they are capable of tutoring students in the core subject areas.
KIN’s budget includes sufficient funds to assure properly trained and equipped staff. The entire staff receives CPR and First Aid training/certification. Three days of in-service are held at the beginning of the year during which the teachers and aides receive training in discipline techniques, parental conferencing, curriculum usage, sexual harassment and risk management issues. A half-day team building session is conducted during in-service to attempt to build a happy, cooperative staff. Additionally, teachers meet in grade level meetings throughout the year to share ideas, learn about new curriculum, and to plan special events for students and parents.

The North East community, including parents, business people, school teachers, administrators and counselors and the students themselves, applaud KIN. In the words of one principal: "Kids are having successes they haven't had in the past. Student attendance has improved, homework is being completed, and drug activity and gang recruitment is definitely on the decrease."

**Advancement of Community Education**

We are proud to present this partial listing of the awards that the KIN program and the KIN Advisory Council has garnered throughout the years:

In February 2000, the KIN program was awarded a proclamation by the Mayor of San Antonio honoring the program on its 10th anniversary.

In May, 2000 the KIN program was chosen along with three other after-school programs across the nation for inclusion in a film, "Beyond the Bell," made by WGBH TV in Boston in cooperation with the North Central Regional Educational Laboratories.

Other awards include:

Best of Texas, Corporate Child Development Fund, 1992

Participated in Governor Ann Richards' Best of Texas Teleconference, 1992

Highlighted in the Texas Task Force on the Middle School, Texas Education Agency, 1993

Recognized by San Antonio 2000 and the City Council for School/Business Partnerships, 1994

J.C. Penney Golden Rule Award two consecutive years for community service: 1993-94, 1994-95

Honorable mention by USA Today for Community Solutions Award announced in the May 3, 1995 edition
Texas Community Education Association, School/Business Partners Bright Idea, 1998


Texas Community Education Partnership Award, Shadow Day North Central Rotary Club and North Chamber of Commerce, 1999

**Special Characteristics**

KIN is unique to Texas by being the first after school program of academic and enrichment for middle school students in Texas and the thirteenth to be started in the nation.

The KIN program was developed from a need identified by a community task force.

KIN utilizes creative use of space as we operate in various sites on each campus and must create space for storage of supplies and enrichment activities. The program virtually unfolds out of a closet.

The KIN Curriculum is a thematic, hands-on approach, designed to help students develop:

- better study skills,
- better academic grades,
- better socio-emotional adjustment,
- better thinking skills, including problem solving abilities, and
- other outlets for constructive involvement, such as drama, writing, etc,

KIN Staff is composed of certified teachers, paraprofessionals within the school district, and college students with an interest in educational fields.

The NEISD Staff within the district adds much to the KIN program with academic insertion through the Young Astronaut Training Program, Career and Technology Education Department, computer training and supervision, Spanish instruction, and other tailored educational opportunities.

KIN strives to integrate curriculum with the regular school day when possible.

The partnership with the City of San Antonio allows us to blend financial resources with the city to include low income children in the program.

Partnership with the school district’s food services department provides nutritious snacks and saves money on snack provisions for the students.
Community service projects are a focus of KIN students.

The KIN Parent Advisory Council actively works to assure parental satisfaction and involvement in the program.

KIN Middle School Curriculum is included in the San Antonio College's "Strategies for School-Age Child Care in Texas" publication and used as a part of their curriculum.

KIN continues to actively pursue partners capable of enhancing the program in some manner.

**Leadership**

KIN has provided on-site training opportunities for National School Age Child Care, the National Association for Secondary School Principals, Texas School - Age Child Care Association, and the 21st Century Community Learning Center.

The fingerprinting and photographing for over three thousand children was conducted by KIN in coordination with the Heidi Search Center for Missing Children.

KIN offered a district-wide Youth Leadership Conference to 340 NEISD middle school students. The KIN students, along with volunteer efforts and resources of our many partners, sponsored this program.

The KIN staff has presented the KIN program and its various aspect to:

- Texas Community Education Association,
- National Community Education Association,
- National Association of Secondary Principals,
- 21st Century Community Learning Center Conference
- Bidders' Conference for the 21st Century Community Learning Center
- National Center for Community Education Training Institute
- Missouri Secondary School Principals Association
- National School - Age Childcare Association
- Texas School - Age Childcare Association

**Interagency Cooperation and Community Involvement**

Many businesses and organizations recognize KIN as an invaluable asset in the San Antonio community, and are willing to assist the program financially and physically. Some of the KIN partners are:

**Program Enhancement** - Alamo Tech Prep, J.C. Fiorino, Junior Achievement of South Texas, S.A.F.F.E., Texas Parks and Wildlife
Program Providers - American Heart Association, Master Gardeners, Bradfield Properties, City Public Service, Pappa Johns Pizza, Thousand Oaks Animal Hospital, San Antonio Fire Department,

Advisory Council Member - City Public Service, Taylor Communications, Wall Street Services

Community Service Partner - Chick-Fil-A, Habanero's Restaurant, Sirianni's Pasta Pot

Scholarship Funder MAMA'S 1776, Mann Development, North Central Rotary Club, Sport Court

Business Partnership/Community Service Partner - McDonald's

Program Partner/Academic Insertion - Youth Applied Technology Program

Effective Use of Resources

In the mid 90's North East ISD and the Kids' Involvement Network successfully partnered with the City of San Antonio Parks and Recreation to develop the KIN/Challenge Program. The KIN/Challenge program is a replication of the Kids' Involvement Network. The KIN/Challenge is unique in that it shows a leverage of local, state, and federal dollars being utilized to offer students and families a safe, well-supervised environment that promotes students' productivity in a structured setting that is offered free to families in impoverished areas.

Each year, a local business has a benefit golf tournament with proceeds going to the KIN scholarship fund for families requiring financial assistance. Additional scholarship funds are donated by Mama's Restaurant, Sport Court, H.E.B. Grocery, San Antonio Realtor's Association Parade of Homes, and North Central Rotary Club.

Since 1993, MAMA's Restaurant has partnered with KIN to provide a Mother's Day Brunch at which the students worked as waiters, waitresses, hostesses, and busboys. Profit from this brunch were donated to the scholarship fund.